

INTERNATIONAL SEAFOOD SUSTAINABILITY TRADE ASSOCIATION, INC.

Member's Agreement Regarding Antitrust Policy

Whereas, the Undersigned is a Full member of the International Seafood Sustainability Trade Association, Inc. ("ISSA");

Whereas, the Bylaws of ISSA provide in Section 2.4 that members of ISSA execute and adhere to the written Antitrust Policy of ISSA;

Whereas, the Antitrust Policy of ISSA as now in effect is set forth in Article IX of the Bylaws, a copy of which article is attached as Exhibit A; and

Whereas, the Antitrust Policy may be amended or supplemented from time to time by action of the Board of Directors of ISSA upon written advice from legal counsel knowledgeable in the antitrust field of law, confirming such amendment is compliant with antitrust law in those countries in which ISSA carries out its operations,

NOW THEREFORE, the Undersigned agrees to be bound by and adhere strictly to the Antitrust Policy of ISSA, as such policy may be amended or supplemented from time to time in accordance with the terms of Section 9.3 of the Bylaws. This agreement shall become automatically in effect upon the approval of the undersigned's membership application.

WITNESS the due execution hereof this ____ day of ____ 2020 at

_____.

Company Name:

By: _____

EXHIBIT A

ISSA BYLAWS, ARTICLE IX – ANTITRUST COMPLIANCE

9.1 Policy. It is the policy of the Association to comply strictly with the letter and spirit of all federal, state, European and other applicable international trade regulations and antitrust laws. Activities of the Association or its staff, Officers, Directors or Members which violate these regulations or laws are detrimental to the interests of the Association and are unequivocally contrary to Association's policy.

9.2 Implementation. Implementation of the antitrust compliance policy of the Association shall include, but shall not be limited to, the following:

(i) Board and Committee meetings shall be conducted pursuant to agendas distributed in advance to attendees; discussions at such meetings shall be limited to agenda items; and minutes of all meetings shall be distributed to attendees promptly;

(ii) No Member shall collect or exchange any information regarding prices, costs, supply or output with any other Member or Members, nor shall the Association disclose any such information to its Members; and

(iii) Legal counsel shall attend all Board and all Association standing committee and other Board committee meetings.

9.3 Amendment. This ARTICLE IX may not be amended without written advice from legal counsel knowledgeable in the antitrust field of law, confirming such amendment is compliant with antitrust law in those countries in which the Association carries out its operations.