



**ISSF Participating Company Compliance  
Audit Checklist  
Version 2025/2**

## StarKist Co.

The following information is based on data provided by the company; it has been independently audited for completeness and accuracy (Pursuant to stated ISSF guidelines):

**Final Compliance Report (as of 11 June 2026, for activities from Q1 to Q4 2025)**

EUNHANGMIN / President. (Name/Title) of StarKist Co., acknowledge receipt of this final compliance report, and have taken notice of any potential non-conformances contained within.

Signature<sup>1</sup>: 

Date: 6/22 June 2026

<sup>1</sup> Please note that ISSF mandates that the head of your company sign the Final draft of this report.

### General Audit Information

Company Name	StarKist Co.
Affiliated Company Names	N/A
Company Address	1875 Explorer St (10 <sup>th</sup> Floor) Reston, VA 20190, USA
Contact Information (Name, Phone, Email)	Matthew Hall, <a href="mailto:Matthew.Hall@starkist.com">Matthew.Hall@starkist.com</a>
Auditor Name(s)	Ms. Patricia Bianchi Mr. Jason Anderson Ms. Clara Robison Mr. Jonah van Beijnen Mr. Oleg Martens
Audit Start Date	<b>Week of 3 November 2025</b>
Audit End Date	<b>Preliminary audit results issued: Week of 27 April 2026</b> <b>Final audit results issued: Week of 15 June 2026</b>
Time zone(s) for coordinating remote audit conference call	United States
Language requirements for remote audit conference call	English

Compliance Snapshot							
Conservation Measure	Current	2024	2023	2022	2021	2020	2019 Update
1.1 RFMO Authorized Vessel Record	OK	OK	OK	OK	OK	OK	OK
1.2 RFMO Participation	OK	OK	OK	OK	OK	OK	OK
1.3 IOTC Yellowfin Tuna Rebuilding	OK	OK	OK	OK	-	-	-
2.1 Product Traceability	OK	OK	OK	OK	OK	OK	OK
2.2 Quarterly Data Submission to RFMO	OK	OK	OK	OK	OK	OK	OK
2.3 Product Labelling by Species and Area of Capture	OK	OK	OK	OK	OK	OK	OK
2.4 Supply Chain Transparency, Audit, Reporting and Purchase Requirements	-	-	OK	OK	OK	OK	-
2.5 Transparency in Reporting Progress Against ISSF Five-Year Goal (new measure for 2024)	OK	OK	-	-	-	-	-
3.1(a) Shark Finning Policy	OK	OK	OK	OK	OK	OK	OK
3.1(b) Prohibition of Transactions with Shark Finning Vessels	OK	OK	OK	OK	OK	OK	OK
3.1(c) Prohibition of Transactions with Companies without a Public Policy	OK	OK	OK	OK	OK	OK	OK
3.2 Large-scale Pelagic Driftnets	OK	OK	OK	OK	OK	OK	OK
3.3 Full Retention of Tunas	OK	OK	OK	OK	OK	OK	OK
3.4 Skippers Best Practices	MINOR	OK	MINOR	OK	OK	OK	OK
3.5 Transactions w/ Vessels that use Only Non-Entangling FADs	-	OK	OK	OK	OK	OK	OK
3.6 Transactions with Vessels Implementing Best Practices for Sharks & Sea Turtles	OK	OK	OK	OK	OK	OK	OK
3.7 Transactions with Vessels or Companies with Vessel-Based FAD Management Policies	OK	OK	OK	OK	OK	-	-
4.1 UVI-IMO	OK	OK	OK	OK	OK	OK	OK
4.2 Purse Seine Unique Vessel Identifiers	OK	OK	OK	OK	OK	OK	OK
4.3(a) Observer Coverage	OK	OK	OK	OK	OK	OK	OK
4.4(a) Transshipments	OK	OK	OK	OK	OK	OK	OK
4.4(c) Transshipment at Sea – Observer Coverage	OK	OK	OK	OK	OK	OK	OK
5.1 IUU Fishing	OK	OK	OK	OK	OK	OK	OK
5.2 IUU Product Response	OK	OK	OK	OK	OK	OK	OK
6.1 Transaction Ban for LPS vessels not Actively Fishing for Tuna on Dec. 31, 2012	OK	OK	OK	OK	OK	OK	OK
6.2(e) Purchases from PS Vessels in Fleets with Other Vessels not in Compliance w/ CMs 6.1 and 6.2(a)	OK	OK	OK	OK	OK	OK	OK
7.1(a) Registration of Controlled Vessels (purse seine and supply & tender)	OK	OK	OK	OK	OK	OK	N/A
7.1(b) Registration of Controlled Vessels (longline)	OK	OK	OK	OK	OK	OK	N/A
7.2 Threshold Requirement for PVR Listing	OK	OK	OK	OK	OK	OK	OK
7.3 Purchases from PVR Vessels (large purse seine)	OK	OK	OK	OK	OK	OK	OK
7.4 Supply and Tender Vessels	OK	OK	OK	OK	OK	OK	N/A
7.5 Purchases from PVR Vessels (longline)	OK	OK	OK	OK	OK	OK	-
8.1 Exemption for Very Small Purse Seine Vessels	N/A	N/A	N/A	N/A	N/A	N/A	N/A
9.1 Public Policy on Social and Labor Standards	OK	OK	OK	OK	OK	-	-

Audit purpose	
<b>Audit objective</b>	The purpose of this audit is to validate Participating Company (PC) compliance with all ISSF conservation measures in place for the year of activity being audited.
<b>Audit criteria</b>	The PC compliance audits cover all conservation measures as defined in the <a href="#">ISSF Participating Company Compliance: Audit Policy Document and Standard Operating Procedures, Version 2025/2.</a>
<b>Audit outcomes</b>	The auditing serves as an assessment of conformance by PCs. Any significant gaps in conformance and where corrective actions may be necessary will be specified. Timelines for remediation will be prescribed by MRAG in the audit report; however, any sanctions or other actions will be at the discretion of ISSF. Depending on the nature of the non-conformance and the required corrective action, a follow-up audit may be required.
<b>Purpose of this document</b>	All auditors will follow this checklist for conducting ISSF PC Compliance audits. The completed and approved copy of this checklist will serve as the audit report for each PC.
<b>Other relevant documentation</b>	<a href="#">ISSF Participating Company Compliance: Audit Policy Document and Standard Operating Procedures, Version 2025/2.</a>

Conformance with ISSF Commitments	
<b>Non-conformances</b>	Non-conformances must be raised against specific ISSF conservation measures. The severity of the non-conformance – and whether this jeopardizes the integrity of the ISSF program – determines which non-conformances are raised.
<b>Grading</b>	MRAG Americas defines audit findings as follows: <ul style="list-style-type: none"> <li>· Conformance (Ok) - the PC can provide evidence of compliance with a conservation measure</li> <li>· Observations - the PC is currently in compliance but there is a high risk that non-conformance could occur inadvertently without implementing preventative actions</li> <li>· Minor Non-conformance – the PC does not comply with a conservation measure, but this does not compromise the integrity of the ISSF initiatives</li> <li>· Major Non-conformance – the PC does not comply with a conservation measure, and this compromises the integrity of the ISSF initiatives</li> </ul>
<b>MRAG Americas' procedures</b>	MRAG Americas' procedures for handling non-conformances for PCs are as follows: <ul style="list-style-type: none"> <li>· MRAG Americas substantiates conformance through documented evidence.</li> <li>· Where a company cannot provide documented evidence of conformance with a conservation measure, a</li> </ul>

	<p>non-conformance must be issued.</p> <ul style="list-style-type: none"> <li>· All non-conformances must be graded either major or minor.</li> <li>· In the case of a non-conformance, ISSF may require a Corrective Action Response (CAR). The corrective actions must be in place and evidence of addressing the condition must be supplied to MRAG or ISSF within an agreed timescale or a follow-up audit may be required.</li> </ul>
<b>Corrective Action Responses (CARs)</b>	<p>To rectify non-conformances, the PC may be given the opportunity to provide a CAR. The nature of the CAR is at the discretion of the PC. MRAG Americas does not advise on what specific corrective action the PC may take but will assess whether the CAR is expected to address the non-conformance. MRAG Americas will also not provide advice with respect to any sanction that might be applied to a PC resulting from identified non-conformances. Such action will be at the discretion of ISSF.</p>

**Table 1: Conservation Measures and Conformance Levels**

CM	Category	Category Guidance	Gear Type	Means of Verification	Grade	Evidence	Corrective Action
1.1	Tuna RFMO Authorized Vessel Record	<p>All purchases must be from vessels listed on the authorized vessel record of the RFMO governing the ocean area in which the tuna was caught, at the time of the fishing trip, so long as the vessel is of a size subject to listing in the RFMO authorized vessel record.</p> <p>For any purchases from non-PVR vessels, maintain a system to check and approve vessel listing. If company sources from vessels not registered with an RFMO, it must provide audit team with supporting evidence (such as National vessel registries, copies of vessel licenses, etc.) to demonstrate effectiveness of procurement screening system.</p> <p>Purchases made from vessels that participate in MSC certified fisheries will be deemed in compliance with this measure.</p>	All	<p>Auditor reviews company system to ensure that purchases are from properly listed vessels. If company sources from vessels not registered with an RFMO, auditor reviews additional evidence that vessel was exempt from RFMO listing and legally authorized to fish during the audit period.</p> <p>The traceability exercises, reviewing RFMO vessel records and checking ocean areas where vessels are fishing, verifies the system.</p> <p>Auditor checks evidence provided by the PC that vessel was participating in an MSC certified fishery at the time of sourcing.</p>	Ok	<p>Company screens vessels against RFMO and national registries ahead of procurement.</p> <p>All vessels listed in the quarterly RFMO reports are properly registered with the relevant RFMO(s) and/or their national authority. Company provided copies of fishing licenses / registrations for the latter.</p> <p>All vessels identified in the traceability exercise are properly listed in RFMO authorized vessel records.</p>	

CM	Category	Category Guidance	Gear Type	Means of Verification	Grade	Evidence	Corrective Action
1.2	RFMO Participation	<p>All purchases must be from vessels flagged to a member or cooperating non-member (CNM) of the relevant RFMO or have applied with the RFMO for either status. If membership is not possible under the RFMO Convention, processors, traders, importers, transporters, marketers, and others involved in the seafood industry shall conduct transactions only with those vessels that are flagged to Invited Experts, or another approved designation, to any such RFMO.</p> <p>Purchases made from vessels that participate in MSC certified fisheries will be deemed in compliance with this measure.</p>	All	<p>Auditor reviews quarterly data sent by the company to the RFMO to check that all vessels meet this requirement.</p> <p>Auditor checks evidence provided by the PC that vessel was participating in an MSC certified fishery at the time of sourcing.</p>	Ok	<p>All vessels listed in the quarterly RFMO reports are flagged by members or cooperating non-members of the relevant RFMO(s).</p> <p>All vessels identified in traceability exercise are properly flagged and are a member or cooperating non-member of RFMO relevant to fishing area.</p>	
1.3	IOTC Yellowfin Tuna rebuilding	IOTC yellowfin purchase reduction statement & plan must be posted on company's website (if the company maintains one) or provided to auditor. Company must demonstrate how they are making progress toward planned reductions.	All	Auditor reviews company statement, reduction plan, and posting date. Auditor reviews evidence (such as sourcing volumes, communications with procurement team / suppliers, etc.) that company is making progress toward planned reductions.	Ok	Auditor notes that company did not source yellowfin tuna from the Indian Ocean during 2025. As such, company has achieved the sourcing reduction required by this measure when compared to its average sourcing of Indian Ocean yellowfin tuna for the period 2017-19.	
2.1	Product Traceability	Demonstrate ability to trace products from can code or sales invoice to vessel and trip.	All	Auditor will review recent mock recalls, if available, and select a sample (i.e., all sales for a specific month) of can codes or sales invoices by label and destination from which the company will conduct traceability exercises. If the company produces cans from loins, or sells	Ok	Company has a suitable traceability system in place that allows all product codes and produced volumes to be traced through all stages of the supply chain back to the vessel and vessel trip.	

CM	Category	Category Guidance	Gear Type	Means of Verification	Grade	Evidence	Corrective Action
				loins as a finished good, these products must be included in the assessment and the traceability exercise will cover a 3-month period.			
2.2	Quarterly Data Submission to RFMO	<p>a. Send information for all round fish purchases (skipjack, albacore, yellowfin, bigeye), as described in the measure, to RFMO scientific bodies for each quarter by the last day of the following calendar quarter.</p> <p>b. <a href="#">As described by ISSF</a>, for each quarter, Participating Companies are required to report (no later than the last day of the following calendar quarter) if they have no purchase of round fish (in total or from a typical RFMO region).</p> <p>c. A Participating Company that only purchases loins and finished goods from other ISSF participating companies is exempt from sending RFMO data. However, the company must affirm quarterly via an unprompted email to <a href="mailto:rfmodata@iss-foundation.org">rfmodata@iss-foundation.org</a>.</p> <p>This measure requires a specific reporting format (available <a href="#">here</a>) be used for all RFMO submissions.</p>	All	<p>Auditor checks that the required reporting format has been used and that information has been sent on time by companies to RFMO for all purchases.</p> <p>If applicable, auditor checks if PC has notified the relevant RFMO(s) that company did not purchase any round fish for a specific quarter.</p> <p>If applicable, auditor checks that quarterly emails have been sent to <a href="mailto:rfmodata@iss-foundation.org">rfmodata@iss-foundation.org</a> when company only purchases loins and/or finished goods.</p>	Ok	<p>All quarterly RFMO reports were provided to the relevant RFMO(s) using the required format.</p> <p>Auditor was able to locate vessels and corresponding trips from direct whole round purchases identified in the traceability exercise in the submitted quarterly RFMO reports.</p>	
2.3	Product Labelling by Species and Area of Capture	Processors, traders, importers, transporters, marketers and others involved in the seafood industry shall on all product labeling, or through a publicly available web-based system by product, for all branded tuna products:	All	Auditor obtains list of consumer-facing branded products, and checks that said list includes information on the species of tuna (scientific name and/or common name), and ocean of capture.	Ok	<p>Company provided list of all consumer-facing product types to auditor.</p> <p>For randomly selected product codes, the species name and ocean of capture could be identified on packaging or</p>	

CM	Category	Category Guidance	Gear Type	Means of Verification	Grade	Evidence	Corrective Action
		<p>1. Identify the species of tuna contained in the product. For example:</p> <p><i>Katsuwonus pelamis</i>, Skipjack, Bonite, Listado</p> <p><i>Thunnus alalunga</i>, Albacore, Germon, Atún blanco</p> <p><i>Thunnus albacares</i>, Yellowfin, Thon Jaune, Rabil</p> <p><i>Thunnus obesus</i>, Bigeye, Thon Obese, Patudo</p> <p>2. Identify the ocean of capture for the tuna contained in the product. If mentioning FAO area, the following format should be used:</p> <p>Area 18 (Arctic Sea)  Area 21 (Atlantic, Northwest)  Area 27 (Atlantic, Northeast)  Area 31 (Atlantic, Western Central)  Area 34 (Atlantic, Eastern Central)  Area 37 (Mediterranean &amp; Black Sea)  Area 41 (Atlantic, Southwest)  Area 47 (Atlantic, Southeast)  Area 48 (Atlantic, Antarctic)  Area 51 (Indian Ocean, Western)  Area 57 (Indian Ocean, Eastern)  Area 58 (Indian Ocean, Antarctic &amp; Southern)  Area 61 (Pacific, Northwest)  Area 67 (Pacific, Northeast)  Area 71 (Pacific, Western Central)  Area 77 (Pacific, Eastern Central)  Area 81 (Pacific, Southwest)  Area 87 (Pacific, Southeast)  Area 88 (Pacific, Antarctic)</p>		Auditor may also verify conformance with this CM during the annual traceability exercise.		<p>through the company's online trace module:</p> <p><a href="https://starkist.com/about-starkist/corporate-responsibility/trace-my-starkist/">https://starkist.com/about-starkist/corporate-responsibility/trace-my-starkist/</a></p>	

CM	Category	Category Guidance	Gear Type	Means of Verification	Grade	Evidence	Corrective Action
2.5	Transparency in Reporting Progress Against ISSF 5-Year Goal	<p>1. Processors, traders, importers, transporters, marketers, and others involved in the seafood industry shall publish by March 15, 2024 (representing tuna purchases for the prior calendar year), and update annually thereafter:</p> <p>1. (a) The percentage of their purchases (measured in round ton equivalents) for each of the following Fishery Source categories:</p> <ul style="list-style-type: none"> <li>i. MSC certified fisheries.<sup>2</sup></li> <li>ii. Fisheries that have entered full assessment for MSC certification.</li> <li>iii. Fisheries in the MSC Improvement Program.</li> <li>iv. Comprehensive FIPs<sup>3</sup> that have been publicly listed and have achieved progress within at least the past 24 months; or are in their initial year of listing.</li> <li>v. Comprehensive FIPs<sup>3</sup> that have been publicly listed but have not achieved progress in the prior 24 months.</li> <li>vi. None of the above.</li> </ul> <p>(b) A roadmap and timeline to increase the percentage of their purchases from fisheries that are MSC certified.</p> <p>(c) A roadmap and timeline to decrease the percentage of their purchases from Comprehensive FIPs that have been publicly listed</p>	All	<p>By no later than 15 March each year, the auditor reviews the Participating Company's public website, as well as evidence provided by the company, to determine whether the percentage of their purchases for the audit year was reported for each of the Fishery and Supplier Source categories.</p> <p>Auditor reviews the MSC website for documentation noting the fishery has entered full assessment.</p> <p>Auditor reviews publicly available and third-party verified information for FIP listing, classification information.</p> <p>Auditor will assess the reasonableness of the reported percentages based on data provided by the company, including source of product, a breakdown of round fish, loins &amp; processed goods, and associated conversion factors used to estimate round fish equivalent.</p> <p>Regarding Fishery Source Categories, the auditor will also check that the</p>	Ok	<p>Company provided the link to its updated statement by the 15 March deadline:</p> <p><a href="https://starkist.com/about-starkist/corporate-responsibility/natural-resources-policies/">https://starkist.com/about-starkist/corporate-responsibility/natural-resources-policies/</a></p> <p>The statement includes the required categories, along with the relevant roadmaps and timelines.</p> <p>Company provided its methodology for assigning category percentages and defining the volumes that went into each category. Auditor cross-referenced these data with the volumes found in the quarterly RFMO reports and determined that the company's stated category percentages are reasonable.</p>	

<sup>2</sup> Disclosure should only count the species certified to carry the MSC label. Species not certified to carry the MSC label should be counted in the other categories, as appropriate.

<sup>3</sup> ISSF Participating Companies that source from a fishery that had been in a publicly listed comprehensive FIP in the past 12 months, may continue to count this sourcing against their FIP percentage under 3(a)(4) and (5).

CM	Category	Category Guidance	Gear Type	Means of Verification	Grade	Evidence	Corrective Action
		<p>but have not achieved progress in more than 24 months.</p> <p>(d) A roadmap and timeline to decrease the percentage of their purchase from the “none of the above” category.</p> <p>2. (a) The percentage of their purchases (measured in round ton equivalents) for each of the following Supplier Source categories:</p> <ul style="list-style-type: none"> <li>i. ISSF participating companies (Founding, Full and Associate members).</li> <li>ii. Data Check Companies designated by ISSF (as defined by the General Provisions and Terms and Conditions for DCCs) that have a published compliance audit report with respect to ISSF CMs 1.1, 2.2, 4.1, 4.2 and 5.1, as determined and reported by the ISSF external auditor.</li> <li>iii. Direct from vessels.</li> <li>iv. None of the above.</li> </ul> <p>(b) A roadmap and timeline to decrease the percentage of their purchases from the “none of the above” category.</p> <p>3. If ISSF Participating Companies voluntarily elect to publish additional purchase statistics using information published for vessels on ISSF’s Vessels in Other Sustainability Initiatives (VOSI) list, the accuracy of such disclosures shall be verified by ISSF compliance auditors.</p>		<p>company has published a roadmap and timeline to:</p> <ul style="list-style-type: none"> <li>- Increase the percentage of their purchases from fisheries that are certified by the MSC;</li> <li>- Decrease the percentage of their purchases from Comprehensive FIPs that have been publicly listed but have not achieved progress in more than 24 months; and</li> <li>- Decrease the percentage of their purchases from the “none of the above” category.</li> </ul> <p>Regarding Supplier Source Categories, the auditor will also check that the company has published a roadmap and timeline to:</p> <ul style="list-style-type: none"> <li>- Decrease the percentage of their purchases from the “none of the above” category.</li> </ul> <p>When applicable, auditor cross-references purchase statistics provided by a PC with vessel data from the VOSI table.</p>			

CM	Category	Category Guidance	Gear Type	Means of Verification	Grade	Evidence	Corrective Action
3.1(a)	Shark-Fin角度 Policy	Company establishes and publishes policy prohibiting shark finning and requiring sharks be landed with fins naturally attached if retained.	All	Auditor reviews company website for published policy. In the event the company does not maintain a website, auditor obtains copy of policy from company point of contact. The company should also clarify how this policy is made public. Auditor reviews policy to determine if it requires sharks be landed with fins naturally attached if retained.	Ok	Company provided link to its policy, which meets this measure's requirements:  <a href="https://starkist.com/about-starkist/corporate-responsibility/natural-resources-policies/">https://starkist.com/about-starkist/corporate-responsibility/natural-resources-policies/</a>	
3.1(b)	Prohibition of Transactions with Shark-Fin角度 Vessels	Refrain from transactions with vessels that have shark finned, and/or do not land sharks with fins naturally attached if retained, within two years of the product purchase date (as found by RFMO or competent national authority).  Purchases made from vessels that participate in MSC certified fisheries will be deemed in compliance with this measure.	All	Auditor reviews company system for ensuring no transactions with vessels that practice shark finning and/or do not land all sharks with fins naturally attached if retained.  Auditor checks evidence provided by the PC that vessel was participating in an MSC certified fishery at the time of sourcing.	Ok	Company has a system in place to screen vessels, on and off the PVR, for shark finning citations.  Auditor did not find any incidents of shark finning associated with vessels listed in the quarterly RFMO reports.  None of the vessels identified in the traceability exercise have been associated with shark finning.	
3.1(c)	Prohibition of Transactions with Companies without a Public Policy Prohibiting Shark Finning	No transactions with companies that do not have a public <sup>4</sup> policy prohibiting shark finning and requiring sharks be landed with fins naturally attached if retained. If transactions involve flag states that absolutely prohibit shark	All	Auditor reviews company procedure to ensure that all tuna purchases have come from a company that has a public policy prohibiting shark finning and requires that sharks	Ok	Company requires the vessel captain to confirm vessel has a public policy in place and that there was no shark finning activity on the trip according to the captain's	

<sup>4</sup> For the purposes of this measure, a policy is "public" if it is published on the company's website or is otherwise available to the general public.

CM	Category	Category Guidance	Gear Type	Means of Verification	Grade	Evidence	Corrective Action
		<p>finning and require sharks be landed with fins naturally attached if retained, no policy is required. If flag state allows 5% shark fin retention, and/or does not require that sharks be landed with fins naturally attached if retained, the company must have a public policy.</p> <p>Purchases made from vessels that participate in MSC certified fisheries (certified under MSC Fishery Standard 3.0 or later) will be deemed in compliance with this measure.</p> <p>For the purpose of this measure the following fins naturally attached definition from the MSC 3.0 standard will be used:</p> <p>“[A policy that requires] all retained sharks to be landed with their fins still attached to the carcass by prohibiting the removal of shark fins on board vessels as well as the prohibition of retaining onboard, transshipping or landing removed shark fins.”</p>		<p>be landed with fins naturally attached if retained. For flag states that do have an absolute shark finning prohibition and require that sharks be landed with fins naturally attached when retained, auditor will review all publicly available material to ensure no shark finning has taken place.</p> <p>Traceability exercises by transaction or can code to PVR vessels or proof of compliance verifies the system.</p> <p>Auditor checks evidence provided by the PC that vessel was participating in an MSC certified fishery (certified under MSC FS 3.0 or later) at the time of sourcing.</p>		<p>statement prior to purchase. Company also screens vessels against the PVR during procurement.</p> <p>Vessels listed in the quarterly RMFO reports and on the PVR were in good standing for this measure at the time of sourcing. For vessels not on the PVR, policies containing the anti-shark finning requirements were provided by the company.</p> <p>All suppliers identified in the traceability exercise have a policy in place prohibiting shark finning.</p>	
3.2	Large-Scale Pelagic Driftnets Prohibition	<p>No transactions in vessels using large-scale pelagic driftnets, regardless of the geographic area in which the tunas were caught by such driftnets.</p> <p>Purchases made from vessels that participate in MSC certified fisheries will be deemed in compliance with this measure.</p>	All	<p>Auditor reviews quarterly report by gear type and identifies any use of large-scale driftnets. This is done by first identifying vessels using gill nets, then following up on the size of the net. Max. net size is 2.5 km.</p> <p>Auditor checks evidence provided by the PC that vessel was participating in an MSC certified fishery at the time of sourcing.</p>	Ok	<p>Auditor did not find instances of large-scale pelagic driftnet use in the quarterly RFMO reports.</p> <p>The traceability exercise did not identify vessels associated with driftnets or gill nets.</p>	

CM	Category	Category Guidance	Gear Type	Means of Verification	Grade	Evidence	Corrective Action
				MRAG reviews RFMO compliance committee reports, as well as government reports (e.g., for those vessels that only operate within their EEZ), for any indication of vessels using large-scale pelagic driftnets.	Ok	Auditor reviewed RFMO compliance reports, as well as government reports, for vessels associated with large-scale pelagic driftnet use. None of the vessels listed in the quarterly RFMO reports are associated with large-scale pelagic driftnet use.	
3.3	Full Retention of Tunas	All purse seine caught tuna (skipjack, yellowfin and bigeye) is retained onboard, except those unfit for human consumption as defined in the measure, or when in the final set of a trip, where there is insufficient well space to accommodate all fish caught in that set. If the vessel fishes in areas where full retention is mandatory, no further policy is needed. If RFMO does not require full retention, vessel must have documented and implemented policy in accordance with this conservation measure.	All Purse Seine	Auditor reviews whether the company sources tuna from vessels that practice full retention of tunas. Auditor checks PVR. For vessels not listed on the PVR, company provides evidence of vessel policy such as: agreement with observer provider to check tuna retention and RFMO or flag state requirement regarding full retention of tunas. RFMO compliance reports are reviewed to identify any vessels/trips that may not comply.	Ok	All PS vessels listed in the quarterly RFMO reports were registered on the PVR and in good standing with this measure at the time of sourcing.  All PS vessels identified in the traceability exercise retain their tuna as per PVR records and/or captains' statements.	
3.4	Skipper Best Practices	Unless exempt per Conservation Measure 8.1, skipper <sup>5</sup> has:  (a) Attended an in-person and/or online ISSF Skippers Workshop; or  (b) Attended an in-person Skippers Workshop provided by a purse seine tuna FIP and conducted by a trainer that has been accredited by ISSF to conduct these workshops; or	All Purse Seine & Large-Scale Longline	Auditor reviews whether the company has purchased tuna only from vessels with skippers that have completed one of the four ISSF best practices education formats.  Auditor checks PVR and ISSF list of individuals who have:	Minor	Company indicated in the audit plan response that it confirms PVR status prior to purchase. For large-scale LL vessels not on the PVR, it verifies compliance via the collection of certificates of completion from the suppliers.  Most of the vessels listed in the quarterly RFMO reports were registered	Please provide evidence of skipper training completion for the pending vessels.  Please indicate how your internal process will be revised to avoid a similar situation in 2026.

<sup>5</sup> The intent of this conservation measure is that the person or persons trained are those in leadership roles onboard the vessel directing the fishing operations.

CM	Category	Category Guidance	Gear Type	Means of Verification	Grade	Evidence	Corrective Action
		<p>(c) Viewed the ISSF Skippers Workshop video online; or</p> <p>(d) Reviewed the online ISSF Skippers Guidebook.</p>		<p>(i) Attended Skippers Workshops (in-person or virtual)</p> <p>(ii) Certified that they read the online Skippers Guidebook; or viewed the online Skippers Workshop video.</p> <p>PC may also provide evidence of skipper workshop completion or review of the ISSF guidebook/video, including list of skippers, method of review and dates of completion.</p>		<p>on the PVR and in good standing with this measure at the time of sourcing.</p> <p>For some vessels not on the PVR, or in default, company provided evidence of skipper training, which auditor cross-referenced with the ISSF trained skipper list, maintained by the PVR Administrator.</p> <p>However, a Minor noncompliance is applied because several vessels were neither found on the PVR, nor were compliant skipper training certificates associated with the vessels provided by the company.</p> <p>All skippers of the PS vessels identified in the traceability exercise appear on ISSF's record of trained skippers, maintained by the PVR Administrator.</p>	
3.6	Transactions with Vessels Implementing Best Practices for Sharks, Sea Turtles, and Seabirds.	<p>Processors, traders, importers, marketers and others involved in the seafood industry shall conduct transactions only with those longline vessels whose owners have a public<sup>4</sup> policy requiring the implementation of Best Practices for sharks, sea turtles and seabirds.</p> <p>For the purposes of this measure, a large-scale longline vessel is</p>	Large-Scale Longline	<p>Auditor reviews evidence showing that the company conducts transactions only with large-scale longline vessels that have a policy requiring the implementation of the following best practices for sharks, sea turtles, and seabirds:</p> <p>(a) The use of circle hooks</p>	Ok	<p>Most large-scale LL vessels listed in the quarterly RFMO reports and registered on the PVR were in good standing with this measure at the time of sourcing.</p> <p>For vessels in default, or not registered, on the PVR, company provided copies of supplier policies,</p>	

CM	Category	Category Guidance	Gear Type	Means of Verification	Grade	Evidence	Corrective Action
		defined as a vessel that is equal to or greater than 20m length overall (LOA).		<p>and only monofilament line;</p> <p>(b) The use of whole finfish bait;</p> <p>(c) The implementation by the crew of best practice handling techniques for sharks, seabirds, and marine turtles, such as those outlined in the ISSF Skippers' Guidebook to Longline Fishing Practices; and</p> <p>(d) No use of "shark lines" at any time.<sup>6</sup></p> <p>Auditor reviews date on which policy was put in effect.</p>		<p>which meet this measure's requirements.</p> <p>No LL vessels were identified in the traceability exercise.</p>	
3.7	Transactions with Vessels or Companies with Vessel-Based FAD Management Policies	<p>1. Processors, traders, importers, transporters, marketers and others involved in the seafood industry shall conduct transactions only with those purse seine vessels whose owners develop and make public<sup>4</sup> FAD Management Policies that include the activities purse seine and supply vessels are undertaking (if any) on the following elements:</p> <p>(a) Comply with flag state and RFMO reporting requirements for fisheries statistics by set type;</p> <p>(b) Report additional FAD buoy data (FAD daily position data and echosounder acoustic records) for use by RFMO science bodies;</p> <p>(c) Support science-based limits</p>	Purse Seine and Supply Vessels	<p>Auditor reviews purse seine and supply &amp; tender FAD Management Policies (FMPs) and notes which elements of 1(a) – (f) are covered.</p> <p>Auditor reviews FMPs to determine whether they make mention, or have been designed on the basis, of ISSF Technical Paper 2019-11 (or any subsequent revision). Auditor also reviews:</p> <p>(i) Whether FMPs include a statement that purse seine vessels and supply vessels covered by the policy are participating in</p>	Ok	<p>All LSPS vessels listed in the quarterly RFMO reports were registered on the PVR and in good standing with this measure at the time of sourcing.</p> <p>All suppliers identified in the traceability exercise have a FAD Management Policy in place as per PVR records.</p>	

<sup>6</sup> For the purposes of this measure, shark lines are those defined as follows: <http://issfguidebooks.squarespace.com/s/Shark-Lines-Illustration.pdf>

CM	Category	Category Guidance	Gear Type	Means of Verification	Grade	Evidence	Corrective Action
		<p>on the overall number of FADs used per vessel and/or FAD sets made;</p> <p>(d) Use only non-entangling FADs to reduce ghost fishing;</p> <p>(e) Mitigate other environmental impacts due to FAD loss including through the use of biodegradable FADs and FAD recovery policies;</p> <p>(f) For silky sharks (the main bycatch issue in FAD sets) implement further mitigation efforts.</p> <p>2. In developing a FAD Management Policy, purse seine vessels and purse seine vessel owning companies should refer to <a href="#">ISSF Technical Paper 2019-11</a> (or any subsequent revision) in designing the activities for each element.</p> <p>3. With respect to the element on mitigating other environmental impacts due to FAD loss (item e above), public FAD Management Policies developed under this measure shall include a statement that purse seine vessels and supply vessels covered by the policy are participating in trial(s) of biodegradable FAD designs and/or FAD recovery programs that include the participation of the relevant RFMO science bodies and/or coastal States, national scientists, and/or ISSF scientists to monitor experimental design.</p> <p>4. With respect to the element on</p>		<p>trials of biodegradable FAD designs and/or FAD recovery programs that include the participation of the relevant RFMO science bodies and/or coastal States, national scientists, and/or ISSF scientists.</p> <p>(ii) That FMPs include a statement that purse seine vessels and supply vessels covered by the policy are reporting FAD buoy daily position data to the relevant RFMO science bodies and/or national scientific institutions and/or their flag State, with a maximum time lag of 90 days. Statement indicates that data submissions must include the vessel name and IMO number (if available), and that deployments should be identified in the data submissions when possible. In the event that purse seine vessels and supply vessels covered by the policy report these data to national scientific institutions and/or their flag State, auditor reviews evidence that vessel representative / operator / owner requested that these data be made available to the relevant RFMO for scientific purposes.</p>			

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		<p>the use of only non-entangling FADs (item d above), no later than <a href="#">1 April 2025</a>, public FAD management policies developed under this measure shall include a statement that purse seine vessels and supply vessels covered by the policy will from this date only deploy or redeploy (i.e., will be placed in the water) fully non-entangling FADs, without any netting in any components, including both the raft and the tail. From 1 April 2025, where practicable, the purse seine vessels and supply vessels should retrieve any encountered pre-existing non-fully NEFAD (whether a set is done or not) which is not in compliance with this measure.</p> <p>5. With respect to the element on reporting additional FAD buoy daily position data for use by RFMO science bodies (item b above), public FAD Management Policies developed under this measure shall include a statement that purse seine vessels and supply vessels covered by the policy are reporting FAD position data to the relevant RFMO science bodies and/or national scientific institutions and/or their flag State, with a maximum time lag of 90 days. Data submissions must include the vessel name and IMO number (if available). Deployments should be identified in the data submissions when possible. In the event that purse seine vessels and supply vessels covered by the policy report</p>		<p>(iii) If from <a href="#">1 April 2025</a>, FMPs include a statement that purse seine vessels and supply vessels covered by the policy are only deploying or redeploying (i.e., placed in the water) fully non-entangling FADs, without any netting in any components, including both the raft and the tail. FMP should also note that, where practicable, the purse seine vessels and supply vessels should retrieve any encountered pre-existing non-fully NEFAD (whether a set is done or not) which is not in compliance with this measure.</p>			

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		<p>these data to national scientific institutions and/or their flag State, they shall document that they requested that these data be made available to the relevant RFMO for scientific purposes.</p> <p>6. With respect to the element on reporting additional FAD buoy echosounder acoustic biomass data for use by RFMO science bodies (item b above), public FAD Management Policies developed under this measure shall include a statement that purse seine vessels and supply vessels covered by the policy are reporting FAD echosounder biomass data to the relevant RFMO science bodies and/or national scientific institutions and/or its flag State, with a maximum time lag of 90 days. Data submissions must include the vessel name and IMO number (if available). In the event that purse seine vessels and supply vessels covered by the policy report these data to national scientific institutions and/or its flag State, they shall document that they requested that these data be made available to the relevant RFMO for scientific purposes.</p> <p>ISSF CM 3.5 is repealed and replaced by this measure as of <a href="#">1 April 2025</a>.</p>					
4.1	Unique Vessel Identifiers - IMO	All purchases must be from vessels with an IMO UVI number, unless ineligible due to IMO requirements or due to other reasons stated by IMO.	All	Auditor reviews company system to ensure vessel purchases meet this criterion. A sample of non-PVR purchases will be	Ok	During procurement, company screens eligible vessels for IMO numbers.  All eligible vessels listed in	

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		<p>Note: The IHS Maritime &amp; Trade (IHSM&amp;T), which manages IMO identification numbers, has <a href="#">expanded the range of vessels</a> that are potentially eligible to obtain an IMO number to include small-scale vessels of less than 100 GT down to a size limit of 12 meters in length overall (LOA) that are authorized to fish outside waters under national jurisdiction. Vessels that are now eligible to obtain an IMO UVI number under this change must apply for and/or have received an IMO number by December 31, 2017.</p> <p>Vessels that fish only in waters under national jurisdiction, and that provide a national certificate of operation, will be considered compliant under this section.</p>		<p>reviewed to assess whether the company system is adequate to ensure that non-PVR vessels meet this requirement.</p>		<p>the quarterly RFMO reports have a valid IMO number.</p> <p>All purchases identified in the traceability exercise are from vessels that have an IMO or UVI number or that are exempted.</p>	
4.2	Purse Seine Unique Vessel Identifiers	<p>If IMO requirements do not provide for a particular vessel to receive an IMO UVI for reasons other than vessel size, the vessel shall obtain a TUVI from the Consolidated List of Authorized Vessels (CLAV): <a href="http://www.tuna.org/GlobalTVR.htm">http://www.tuna.org/GlobalTVR.htm</a></p> <p>or a UVI from ISSF: <a href="http://iss-foundation.org/wpcontent/uploads/downloads/2015/02/UVI-and-IMO-numbering-instructions-2015.pdf">http://iss-foundation.org/wpcontent/uploads/downloads/2015/02/UVI-and-IMO-numbering-instructions-2015.pdf</a>.</p> <p>If IMO requirements do not provide for a vessel to receive an IMO UVI due to vessel size, such vessels do not need to obtain a</p>	All Purse Seine	<p>Auditor reviews company method to ensure that all vessel purchases meet this criterion. A sample of non-PVR purchases will be reviewed to assess whether the company system is adequate to ensure that non-PVR vessels also meet this requirement.</p>	Ok	<p>During procurement, company screens eligible vessels for IMO or UVI numbers.</p> <p>All PS vessels listed in the quarterly RFMO reports either have a valid IMO or UVI number.</p> <p>All PS vessels identified in the traceability exercise have either an IMO or UVI number, or a TUVI issued by ISSF.</p>	

CM	Category	Category Guidance	Gear Type	Means of Verification	Grade	Evidence	Corrective Action
		TUVI from the CLAV or a UVI from ISSF.					
4.3(a)	Observer Coverage	Evidence of 100% observer coverage (human or electronic) unless exempt or prevented by force majeure. The data collected by the observer must be made available to the flag state authorities and, if appropriate, to the RFMO, in the format required by the flag state (and RFMO). In case the flag state (or RFMO) does not accept the data, the vessel owner must store data for at least three years from the end of the trip. At a minimum, data to be made available are those fields required by the flag state for vessel logbooks.	Large Purse Seine	Auditor assesses company system for observer coverage of controlled vessels, company data submission to RFMOs, and RFMO committee meetings and compliance reports, etc. If RFMO requires 100% observer coverage, no further evidence is required.	Ok	All LSPS vessels listed in the quarterly RFMO reports were registered on the PVR and in good standing with this measure at the time of sourcing.  All LSPS vessels identified in the traceability exercise have 100% observer coverage as per PVR records.	
4.4(a)	Transshipments	No transactions in tuna where transportation included transshipment, except when exempt per Conservation Measure 4.4 (b)(i) or Conservation Measure 8.1.	All Purse Seine	Auditor reviews data submission for relevant RFMO, transshipment documents, and RFMO compliance committee and commission reports to verify that tuna purchased has not undergone unauthorized transshipment.	Ok	None of the PS vessels listed in the quarterly RFMO reports were associated with at-sea transshipments.  No transshipments were identified in the traceability exercise.	
4.4(c)	Transshipment at Sea – Observer Coverage	Processors, traders, importers, marketers and others involved in the seafood industry shall conduct transactions with longline vessels that conduct transshipments at sea, whether high seas, EEZ, territorial seas or archipelagic waters, only if 100% of such transshipments are observed (either by a human observer on board the longline vessel or onboard the carrier	Large-Scale Longline	Auditor assesses PC system to determine observer coverage on large-scale longline, and/or trans-shipment, vessels from which it sources.  Company shall maintain record(s) of RFMO transshipment declarations, which must	Ok	Company screens vessels during procurement and collects transshipment declarations (TDs) for all tuna sourced from LL vessels that transhipped at sea.  Auditor randomly selected one month and two RFMOs for which copies of TDs were requested from	

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		<p>vessel).</p> <p>Note: The WCPFC E-reporting system allows transshipment declarations (TDs) to be filed without the observer's signature. In such cases, company should obtain a copy of the observer contract, the crew list (signed and dated by the skipper), or some other evidence of 100% observer coverage for the period during which TDs were submitted using the E-reporting system.</p> <p>For the purposes of this measure, a large-scale` longline vessel is defined as a vessel that is equal to or greater than 20m length overall (LOA).</p>		<p>be signed by the observer present during transshipment.</p> <p>If vessel uses the WCPFC E-reporting system for a TD, auditor asks company to provide a copy of the observer contract, the vessel crew list, or other evidence for that vessel.</p>		<p>the company. Company provided copies of all the relevant TDs, which auditor was able to cross-reference with the data in the quarterly RFMO reports. Auditor also verified that the observer's name and signature appeared on each document.</p> <p>No LL vessels were identified during the traceability exercise.</p>	
5.1	Illegal, Unreported and Unregulated (IUU) Fishing	No transactions with vessels on any tuna RFMO IUU vessel list.	All	<p>Auditor checks quarterly data sent by the company to the RFMO for the presence of IUU-listed vessels.</p>	Ok	<p>Auditor reviewed online IUU records (<a href="https://www.iuu-vessels.org/">https://www.iuu-vessels.org/</a>) and cross-referenced them with the quarterly RFMO reports. No IUU-listed vessels were identified.</p>	
				<p>The auditor reviews the company purchasing system to prevent IUU fish. This will also be assessed during traceability exercises to verify that products do not originate from IUU vessels and by reviewing compliance committee reports, commission reports, etc.</p>	Ok	<p>Company has an internal system in place to prevent purchase of IUU fish.</p> <p>No IUU-listed vessels were identified during the traceability exercise.</p>	

CM	Category	Category Guidance	Gear Type	Means of Verification	Grade	Evidence	Corrective Action
5.2	Illegal, Unreported and Unregulated (IUU) Product Response	No IUU purchases. If IUU found, company must withdraw these products from the marketplace.	All	Auditor reviews company recall procedure for presence of IUU policy, then reviews company purchases & compares to RFMO IUU lists.	Ok	Company shared its recall procedure, which explains what is to happen if IUU is identified in the supply chain.	
		Purchases made from vessels that participate in MSC certified fisheries will be deemed in compliance with this measure.		Company initiates market withdrawal of IUU products.  Auditor checks evidence provided by the PC that vessel was participating in an MSC certified fishery at the time of sourcing.	N/A	No IUU product was found in supply chain during audit period, so no market withdrawal had to be initiated.	
6.1	Transaction Ban for Large-Scale Purse-Seine Vessels not Actively Fishing for Tuna as of December 31, 2012	Demonstrate that all purchases from large-scale purse seine vessels are from vessels actively fishing for tuna as of December 31, 2012, and listed on the ISSF Record of Large-Scale Purse Seine Vessels (Record). If a vessel is not listed on the Record, the company shall provide evidence of the vessel attributes in accordance with Conservation Measure 6.2 (a). Any updates to the Record must be made in accordance with 6.2(a).	Large Purse Seine	Auditor reviews a list of company purchases from large-scale purse seine vessels to assess whether the source vessels are listed on the ISSF Record of Large-Scale Purse Seine Vessels.	Ok	All LSPS vessels listed in the quarterly RFMO reports are registered on the ISSF Record of LSPS Vessels (the Record).  All LSPS vessels identified in the traceability exercise are listed on the Record.	
6.2(e)	Purchases from Purse Seine Vessels in Fleets with Other Vessels not in Compliance with ISSF Conservation Measures 6.1 and 6.2(a)	Processors, traders, importers, transporters, marketers and others involved in the seafood industry shall refrain from transactions in skipjack, bigeye and yellowfin tuna caught by any and all large-scale purse seine vessels owned by business organizations or individuals that also own large-scale purse seine vessels not in compliance with ISSF CMs 6.1 and 6.2(a).  For the purposes of this measure,	Large Purse Seine	Vessel representative will be asked to provide a complete list of all owned large-scale purse seine vessels, including IMO numbers.  Auditor reviews list of owned vessels and compares it to the PVR record. Auditor may review RFMO records, and other publicly available	Ok	No LSPS vessels listed in the quarterly RFMO reports are in fleets with other LSPS vessels not in compliance with CMs 6.1 and 6.2(a).  None of the vessels identified in the traceability exercise belong to a fleet with other LSPS vessels not listed on the Record.	

CM	Category	Category Guidance	Gear Type	Means of Verification	Grade	Evidence	Corrective Action
		<p>“owned” means a registered or controlling (majority) interest in the vessels:</p> <p>(1) Directly or indirectly (through intermediary entities) by any business organization or its affiliated business organizations, including commonly controlled organizations, or</p> <p>(2) Directly or indirectly by any individuals, including individual ownership of any equity or investment interest in whatever form of any business organization operating, managing, controlling or receiving revenues from a vessel. Individuals shall include any natural person and his or her family members (including spouse, domestic partner, child, sibling, parent, or grandparent, whether natural, adopted or by marriage).</p>		sources of information, to cross-reference ownership declarations.			
7.1(a)	Registration of Controlled Vessels	Register all controlled purse seine and supply & tender vessels on the PVR.	All Purse Seine and Supply Vessels	Auditor will obtain list of controlled vessels from company and compare to PVR. Information may also come from industry and media sources.	Ok	Company noted its parent company, Dongwon, owns PS and supply vessels, all of which are registered on the PVR.	
7.1(b)	Registration of Controlled Vessels	Register all controlled longline vessels on the PVR.	Longline	Auditor will obtain list of controlled vessels from company and compare to PVR. Information may also come from industry and media sources.	Ok	Company noted its parent company, Dongwon, owns LL vessels, all of which are registered on the PVR.	
7.2	Threshold Requirement for PVR Listing	Obtain written verification that all supplier purse seine vessels owned by the same business organization meet the requirements of CM 7.2.	Large Purse Seine	<p>Auditor reviews the efficacy of the verification process used by PCs.</p> <p>Auditor reviews publicly</p>	Ok	Company described its process to verify compliance with this measure’s requirements prior to sourcing. Auditor found no indication of	

CM	Category	Category Guidance	Gear Type	Means of Verification	Grade	Evidence	Corrective Action
		For the purposes of this measure, “owned” means a registered or controlling (majority) interest in the vessel(s).		available information on the ownership of vessels.		LSPS vessels belonging to fleets where other LSPS vessels are not registered on the PVR.  All purchases from LSPS vessels within the traceability exercise come from fleets where all LSPS vessels are registered on the PVR.	
7.3	Purchases from PVR Vessels	Source 100% of skipjack, yellowfin and bigeye tuna (in round fish, frozen loins or finished goods format) caught by large-scale purse seine vessels from vessels that are registered in the PVR. <sup>7</sup>	Large Purse Seine	Auditor isolates skipjack, yellowfin and bigeye tuna caught by large-scale purse seiners within the quarterly RFMO data submission and compares trip dates and purchase data to PVR listing dates. Auditor cross-references with evidence provided during the traceability exercises. Supporting documentation may be requested to verify the accuracy of trip dates.	Ok	All LSPS vessels listed in the quarterly RFMO reports, which caught skipjack, yellowfin and/or bigeye, were registered on the PVR at the time of sourcing.  All vessels, trip details and catch volumes of direct purchases from LSPS vessels that are part of the traceability exercise match PVR listings.	
7.4	Supply and Tender Vessels	1. Processors, traders, importers, transporters, marketers and others involved in the seafood industry, for skipjack, yellowfin and bigeye tuna with controlled supply or tender vessels that operate with purse seine vessels fishing for skipjack, yellowfin and bigeye tuna, shall:  (a) Register all such vessels on the ISSF ProActive Vessel Register (PVR) and thereafter maintain such registration indefinitely;	All Purse Seine	Auditor asks PC for a list of supply and tender vessels and checks whether vessels are listed on the PVR. Auditor verifies vessel attribute data, IMO number, RFMO registration, ownership, & whether vessel(s) appear on RFMO IUU lists.  Auditor reviews list of purse seine vessels linked to each supply & tender	Ok	The company’s audit plan response indicated that it has a controlling interest in the Dongwon 121 (8827600). The vessel is on the PVR and in good standing.  No S&T vessels were identified in the quarterly RFMO reports or during the traceability exercise.	

<sup>7</sup> The new language in this measure became effective on 1 May 2025.

CM	Category	Category Guidance	Gear Type	Means of Verification	Grade	Evidence	Corrective Action
		<p>(b) Ensure all such vessels are listed on the authorized vessel record of any of the RFMO governing the ocean area in which the tuna was caught;</p> <p>(c) Ensure all such vessels have an IMO unique vessel identifier; and</p> <p>(d) Ensure all such vessels are not listed on the IUU Vessel List of any RFMO.</p> <p>2. For the purposes of this measure, controlled vessels include vessels as defined in ISSF CM 7.1.</p> <p>3. When registering all controlled supply or tender vessels on the PVR, in addition to the vessel attribute data already required as part of the PVR listing application, the vessel owner must provide the vessel names and flags of all the purse seine vessels that the listed supply or tender vessels support, to the maximum extent possible.</p> <p>4. For purposes of this measure, supply and tender vessels are any vessel used, or intended for use, for the purpose of fishing or the transport of fishery products.</p>		vessel. Purse seine vessel list must include vessel names and flags.			
7.5	Purchases from PVR Vessels	<p>If purchasing albacore, yellowfin and bigeye tuna from longline vessels, processors, traders, importers, transporters, marketers, and others involved in the seafood industry shall:</p> <p>Develop and make public a statement of intent to increase purchases from longline vessels</p>	Longline	If PC purchases albacore, yellowfin or bigeye tuna from longline vessels, auditor checks for public PC statement of intent to increase purchases from longline vessels registered on the PVR.	Ok	<p>Company provided the weblink to its statement:</p> <p><a href="https://starkist.com/about-starkist/corporate-responsibility/natural-resources-policies/">https://starkist.com/about-starkist/corporate-responsibility/natural-resources-policies/</a></p> <p>The statement notes the company's intent to</p>	

CM	Category	Category Guidance	Gear Type	Means of Verification	Grade	Evidence	Corrective Action
		<p>registered on the PVR.</p> <p>Publish the percentage of their longline purchases from PVR registered longline vessels, or indicate no such purchases made.</p>		<p>Auditor checks for published PC statement(s) regarding the percentage of tuna sourced from PVR registered longline vessels. Auditor verifies the stated percentage against volumes reported in the quarterly RFMO reports.</p> <p>Or, if no purchases of albacore, yellowfin or bigeye tuna are made from PVR longline vessels, auditor checks for PC statement indicating that no purchase was made from PVR registered longline vessels and cross-checks with quarterly RFMO reports.</p>		<p>increase LL sourcing from vessels registered on the PVR.</p> <p>Auditor cross-referenced reported LL volumes with quarterly RFMO reports and has determined the figures are realistic.</p>	
8.1	Exemption for Very Small Purse Seine Vessels	Very small purse seine vessels are exempted from the following ISSF Conservation Measures: 3.4 Skipper Best Practices 4.4(a) Transshipment	Very Small Purse Seine	The company can demonstrate that the vessel is less than 30 GT by providing fishing licenses, vessel surveys, photos, etc.	N/A	<p>Company stated it did not source from very small PS vessels.</p> <p>No very small PS vessels were identified in the quarterly RFMO reports or during the traceability exercise.</p>	
9.1	Public Policy on Social and Labor Standards	Processors, traders, importers, transporters, marketers and others involved in the seafood industry shall develop and publish a public <sup>4</sup> social and labor standards policy and/or sourcing policy that applies to it and its supply chain, including production facilities and fishing and supply vessels, that addresses, at a minimum, the following categories:	All	<p>Auditor determines when public policy(ies) was/were published, and whether company has used a format developed by, or signed onto, one of the policies described in the ISSF matrix.</p> <p>Auditor reviews policy(ies) and determines whether each policy applies to</p>	Ok	<p>Company has a public policy on social and labor standards that applies to it and its supply chain and meets the requirements of this measure:</p> <p><a href="https://starkist.com/wp-content/uploads/2016/10/media_upload_starkist_code_of_conduct_april_2021.pdf">https://starkist.com/wp-content/uploads/2016/10/media_upload_starkist_code_of_conduct_april_2021.pdf</a></p>	

CM	Category	Category Guidance	Gear Type	Means of Verification	Grade	Evidence	Corrective Action
		<ul style="list-style-type: none"> <li>a. Forced labor</li> <li>b. Child labor</li> <li>c. Freedom of association</li> <li>d. Wages, benefits, and employment contracts</li> <li>e. Working hours</li> <li>f. Health and safety</li> <li>g. Discrimination, harassment, and abuse</li> <li>h. Grievance mechanisms</li> </ul>		<p>production facilities, supplier vessels, or both.</p> <p>Auditor determines if each public policy contains elements a-h noted under category guidance.</p>			

**END OF REPORT**